

# Gender Pay Gap Report 2018

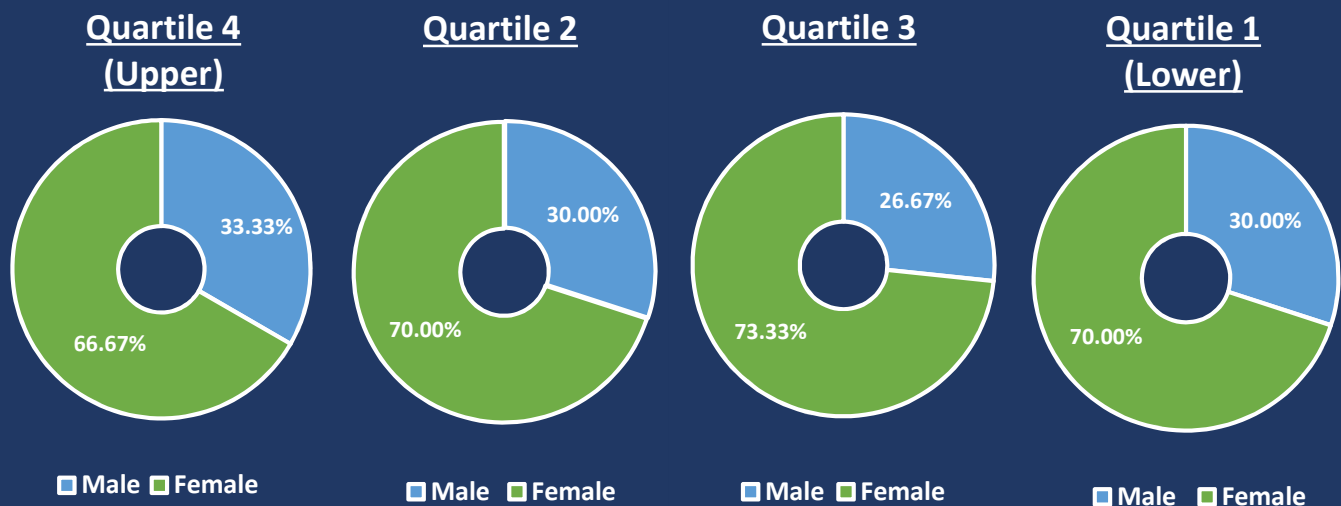


Registered Charity Number: 1121062

This is Coquet Trusts Gender Pay Gap Report for the snapshot date of 5 April 2018:

Mean gender pay gap	-4.1%
Median gender pay gap	0%
Mean bonus gender pay gap	0%
Median bonus gender pay gap	0%
Proportion of male employees who receive a bonus	100%
Proportion of female employees who receive a bonus	100%

## Pay quartiles by gender:



## Our Statement

We are very pleased that the data shows that there is no gender pay gap at Coquet Trust.

Female workers make up 70% of our total workforce and 64% of our managers are female. This is less than the social care industry average where female workers make up 80%

85.7% of our senior management team are female.

Although the results of our Gender Pay Gap analysis are positive, we will continue to monitor and review our equality, diversity and inclusion policies and procedures to ensure that we continuously improve.

I confirm that Coquet Trust is committed to the principle of gender pay equality and has prepared its 2018 gender pay gap results in line with the mandatory requirements.

**Alison Buddles**  
Trust Manager  
March 2019